# NOTIFICATION OF PARTICIPATION AND FORM FOR ADVANCE VOTING

The form must be received by Euroclear Sweden AB (that handles the administration of the forms on behalf of Bravida) no later than 23 April 2025.

The shareholder set out below hereby notifies the company of its participation and exercises its voting right for all of the shareholder's shares in Bravida Holding AB (publ), Reg. No. 556891-5390, at the Annual General Meeting on 29 April 2025. The voting right is exercised in accordance with the voting options marked below.

| **Shareholder** | **Personal identity number/registration number** |
|---|---|
| | |

**Assurance (if the undersigned is a legal representative of a shareholder who is a legal entity):**

I, the undersigned, am a board member, the CEO or a signatory of the shareholder and solemnly declare that I am authorized to submit this advance vote on behalf of the shareholder and that the contents of the advance vote correspond to the shareholder's decisions

**Assurance (if the undersigned represents the shareholder by proxy):** I, the undersigned, solemnly declare that the enclosed power of attorney corresponds to the original and that it has not been revoked

| **Place and date** | |
|---|---|
| | |
| **Signature** | |
| | |
| **Clarification of signature** | |
| | |
| **Telephone number** | **E-mail** |
| | |

**Instructions:**

- Complete all the requested information above
- Select the preferred voting options below
- Print, sign and send the form by post to Bravida Holding AB (publ) “AGM”, c/o Euroclear Sweden AB, Box 191, SE-101 23 Stockholm, Sweden or via e-mail to GeneralMeetingService@euroclear.com.
- If the shareholder is a natural person who is personally voting in advance, it is the shareholder who should sign under Signature above. If the advance vote is submitted by a proxy of the shareholder, it is the proxy who should sign. If the advance vote is submitted by a legal representative of a legal entity, it is the representative who should sign
- If the shareholder votes by proxy, a proxy shall be enclosed to the form. If the shareholder is a legal entity, a certificate of incorporation or an equivalent certificate of authority should be enclosed to the form

**A shareholder whose shares have been registered in the name of a bank or securities institute must register its shares in its own name to vote.** Instructions for this is included in the notice convening the General Meeting.

A shareholder cannot give any other instructions than selecting one of the options specified at each point in the form. If a shareholder wishes to abstain from voting in relation to a matter, kindly refrain from selecting an option. A vote (i.e. the advance voting in its entirety) is invalid if the shareholder has provided the form with specific instructions or conditions or if pre-printed text is amended or supplemented.

The advance voting form, together with any enclosed authorisation documentation, shall be provided Euroclear Sweden AB no later than 23 April 2025. An advance vote can be withdrawn up to and including 23 April 2025 by contacting Euroclear Sweden AB via e-mail to GeneralMeetingService@euroclear.com or by telephone + 46 (0)8 402 91 33.

One form per shareholder will be considered. If more than one form is submitted, the form with the latest date will be considered. The form latest received by Euroclear Sweden AB will be considered if two forms are dated at the same date. An incomplete or wrongfully completed form may be discarded without being considered. If a shareholder has voted in advance and attends the Annual General Meeting in person or through a proxy, the advance vote is still valid except to the extent the shareholder participates in a voting procedure at the General Meeting or otherwise withdraws its casted advance vote. If the shareholder chooses to participate in a voting at the General Meeting, the vote cast will replace the advance vote with regard to the relevant item on the agenda.

Note that the advance vote does not constitute a notification to participate in the General Meeting at the venue in person or through proxy. Instructions for shareholders who wish to participate in the Annual General Meeting at the venue in person or represented by a proxy are included in the notice convening the Meeting.

For the complete proposals, kindly refer to the notice convening the General Meeting and the company’s website.

For information on how your personal data is processed, see the integrity policy that is available at Euroclear’s website, www.euroclear.com/dam/ESw/Legal/Privacy-notice-bolagsstammor-engelska.pdf. If you have any questions regarding out processing of your personal data, you can

contact us by emailing arstamma@bravida.se. Bravida Holding AB (publ) has corporate registration number 556891-5390 and registered office in Stockholm, Sweden.

## Annual General Meeting in Bravida Holding AB (publ) on 29 April 2025

The voting options below comprise the proposals included in the notice convening the Annual General Meeting and which are held available at the company's website.

| |
|---|
| **2. Election of chairman of the Annual General Meeting**<br>Yes ☐ No ☐ |
| **4. Approval of the agenda**<br>Yes ☐ No ☐ |
| **6. Determination of whether the Annual General Meeting has been duly convened**<br>Yes ☐ No ☐ |
| **9. Resolution regarding adoption of the income statement and the balance sheet as well as the consolidated income statement and the consolidated balance sheet**<br>Yes ☐ No ☐ |
| **10. Resolution regarding allocation of the company's result pursuant to the adopted balance sheet**<br>Yes ☐ No ☐ |
| **11. Resolution regarding discharge from liability of the board members and the chief executive officer** |
| **11.1 Fredrik Arp, member of the board**<br>Yes ☐ No ☐ |
| **11.2 Cecilia Daun Wennborg, member of the board**<br>Yes ☐ No ☐ |
| **11.3 Jan Johansson, member of the board**<br>Yes ☐ No ☐ |
| **11.4 Marie Nygren, member of the board**<br>Yes ☐ No ☐ |
| **11.5 Staffan Påhlsson, member of the board**<br>Yes ☐ No ☐ |
| **11.6 Karin Stålhandske, member of the board**<br>Yes ☐ No ☐ |
| **11.7 Tero Kiviniemi, member of the board**<br>Yes ☐ No ☐ |
| **11.8 Jan Ericson, member of the board (employee representative)**<br>Yes ☐ No ☐ |

| |
|---|
| **11.9 Geir Gjestad, member of the board (employee representative)**<br>Yes ☐ No ☐ |
| **11.10 Christoffer Lindahl Strand, member of the board (employee representative)**<br>Yes ☐ No ☐ |
| **11.11 Örnulf Thorsen, member of the board (employee representative)**<br>Yes ☐ No ☐ |
| **11.12 Kaj Levisen, deputy member of the board (employee representative)**<br>Yes ☐ No ☐ |
| **11.13 Mattias Johansson, chief executive officer**<br>Yes ☐ No ☐ |
| **12a. Determination of the number of board members**<br>Yes ☐ No ☐ |
| **12b. Determination of the number of auditors**<br>Yes ☐ No ☐ |
| **13a. Determination of fees to the board of directors**<br>Yes ☐ No ☐ |
| **13b. Determination of fees to the auditors**<br>Yes ☐ No ☐ |
| **14. Election of board members** |
| **14a. Fredrik Arp**<br>Yes ☐ No ☐ |
| **14b. Cecilia Daun Wennborg**<br>Yes ☐ No ☐ |
| **14c. Jan Johansson**<br>Yes ☐ No ☐ |
| **14d. Marie Nygren**<br>Yes ☐ No ☐ |
| |
| **14e. Karin Stålhandske**<br>Yes ☐ No ☐ |
| **14f. Tero Kiviniemi**<br>Yes ☐ No ☐ |
| **15. Election of the chairman of the board of directors**<br>**Fredrik Arp**<br>Yes ☐ No ☐ |

| |
|---|
| **16. Election of auditor**<br>Yes ☐ No ☐ |
| **17. Approval of the remuneration report**<br>Yes ☐ No ☐ |
| |
| **18. Resolution regarding authorization for the board of directors to resolve to repurchase and transfer of own shares**<br>Yes ☐ No ☐ |
| **19. Resolution regarding authorization for the board of directors to resolve to issue new shares**<br>Yes ☐ No ☐ |
| **20. Resolution regarding introduction of a long-term incentive programme** |
| **20a. Adoption of an incentive programme**<br>Yes ☐ No ☐ |
| **20b (i). Authorization for the board of directors to issue Class C shares**<br>Yes ☐ No ☐ |
| **20b (ii). Authorization for the board of directors to resolve to repurchase own Class C shares**<br>Yes ☐ No ☐ |
| **20b (iii). Transfer of own ordinary shares**<br>Yes ☐ No ☐ |
| **20c. Equity swap agreement with a third party**<br>Yes ☐ No ☐ |
| **21. Resolution regarding change of performance conditions in existing long-term incentive programmes**<br>Yes ☐ No ☐ |